

KUTUMB Warehouse Partner Agreement

frequently asked questions (FAQs):

1. Scope of Services

As a KUTUMB warehouse partner, you shall be responsible for the sorting, picking, and packing of orders placed by our customers. This includes adhering to our quality standards and procedures to ensure efficient and accurate order fulfillment.

2. Requirements to Become a KUTUMB Warehouse Partner

To qualify as a KUTUMB warehouse partner, please ensure you meet the following criteria:

- Must be at least 18 years old.
- Provide a copy of your Aadhaar card and PAN card.
- Maintain a valid bank account for salary transactions.
- Possess basic English reading and writing skills.

3. Work Shifts

KUTUMB operates with two work shifts, each lasting 9 hours. The shifts are categorized as follows:

- **Day Shift**
- **Night Shift**

4. Night Shift Bonus

Employees working the night shift are entitled to an additional night allowance as compensation for the hours worked during this period.

5. Benefits of Working at KUTUMB Warehouse

As a warehouse partner, you will enjoy the following benefits:

- Competitive earnings of up to ₹15,000 per month.
- One nutritious meal provided per shift.
- Medical insurance coverage.
- Provident Fund contributions along with your salary.
- 14 days of paid leave specifically for COVID-related absences.

6. Additional Incentives

In addition to your salary, KUTUMB offers a variety of incentives based on performance, attendance, and other relevant factors. Further details will be discussed during your interview.

7. On-the-Job Training

All new employees will participate in an in-house training program tailor-fitted to the specific processes (Inbound, Inventory, or Outbound) and the role assigned.

8. Documentation Upon Joining

Upon joining KUTUMB, you will receive an official appointment letter outlining your role and responsibilities.

9. Payment Method

Salaries will be directly transferred to your registered bank account on a monthly basis.

For additional inquiries, please contact us at info@kutumb.earth.

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